



**We are a group of rank-and-file carpenters volunteering our time to help other carpenters navigate their options in times of need, especially when concerning matters of equity and justice**

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Mission Statement:

Carpenters for Equity and Justice have a mission to build awareness, solutions, and leadership to create a safe, productive, and positive job site and trades culture. We foster and support courage to stand up against any form of harassment or discrimination. We promote a collaborative and transformational change in our industry with the goal of systemic fair treatment resulting in equitable opportunities and outcomes for all.

Vision Statement:

It is the vision of the Carpenters for Equity and Justice Committee to stand united with our brothers and sisters to eradicate harassment and discrimination