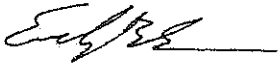


With respect to the strike fund, in December of 2014, the Trustees decided to maintain a \$200,000 balance within the Council's General Fund, to receive a better return on investments for our members' money. The intent, described to delegates approximately two years ago, is to fund a strike fund if needed. The finances are sent to the delegates quarterly for review, and I am glad to share that we have plenty in the account to fund a strike, if needed.

The intention and practice remains the same as in the standing motion "...to ensure that benefits be provided for members unemployed because of the strike and to pay bills and other expenses incurred in connection with any strike. Any diversion of funds to the Strike and Defense Fund exceeding \$2,500,000 will require reauthorization from the Pacific Northwest Regional Council Executive Committee and Council Delegates."

In Solidarity,



Evelyn Shapiro
Executive Secretary-Treasurer

ES:lk/opeiu#8/af-cio